



PENDLE VALE COLLEGE

**TEACHER OF GEOGRAPHY
(MATERNITY COVER)
Candidate Information**

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Dear Candidate

Welcome to Pendle Vale College. I am delighted that you are considering our College as a new career opportunity.

We are fortunate to have a modern, innovative, and fantastically well-equipped College; a £32million new build project in 2008, the facilities at Pendle Vale College are second to none. The building remains modern and innovative in design and is an exciting environment in which to work, however the College is more than bricks and mortar – our school is made up of over 1000 students and over 100 colleagues who all attend school each day to learn, grow and improve. Our facilities provide first rate teaching and learning opportunities that give our students and teachers a clear advantage and that results in consistently good outcomes.

Our college is made up of a team of highly committed, motivated, dedicated and professional colleagues both teaching and non-teaching, who each individually make a significant and positive difference to the lives of our students. As Headteacher, I am extremely proud of our college and the colleagues and students with who I share the vision to make this a special place for adults and young people to teach and learn in.

Colleagues at Pendle Vale benefit hugely from working in an environment that is supportive, challenging and rewarding. We pride ourselves on welcoming new staff with an excellent induction programme whether you are joining us as a newly qualified or experienced candidate.

Whilst recognising that the College exists for the benefit of the students, we aim to be a place where staff can also realise their ambitions and potential and further develop their careers. We aim to be at the cutting edge of change and engage in high profile projects and developments that enable our students, and staff, to achieve the most that they possibly can while working or studying here. We are outward facing and strive to learn from and assimilate the very best practice and research. We really want to hear from those colleagues who are exceptional in what they do and who truly believe that they can make a positive difference to our college.

We know that Pendle Vale College is and will continue to transform the education and life chances of our young people. By working together as a team, we aim to develop happy, confident and independent learners ready to take their place in the modern world.

We have a modern, flexible, and responsive curriculum, which actively encourages our students to be responsible for their own learning and ensures that they are being stretched and challenged and appropriately prepared for their future learning. We know our students very well indeed and strongly and confidently believe that we are meeting their current and future needs.

As Headteacher, I believe that a team of people work best when they are working together towards a common goal. Pendle Vale College is an enjoyable and rewarding environment in which to work. There are significant career opportunities for colleagues and promotion is actively supported and encouraged. Our team ranges from early career teachers to experienced candidates who have reaped the benefits of working at our college.

We are a modern and contemporary College that wants to attract colleagues who have ideas, who are inspirational, innovative and who are truly dedicated to the development of our young people. If you have what it takes to take a forward-thinking College to the next level, then we look forward to reading your application and hopefully from there calling you to interview.

Our story is one of continued and improving success. We pride ourselves on being a strong, vibrant, and confident community. Don't just take our word for it, we warmly welcome visitors and prospective applicants to arrange a visit, meet with significant colleagues and see for yourself.

Ofsted

Ofsted last visited us in November 2021 and confirmed that Pendle Vale remains a Good school. A copy of this Ofsted Report can be found on our college website.

Community and Surrounding Areas

Pendle Vale College has a good location, situated just five minutes from the M65. Easily accessible from larger towns and cities of Manchester, Preston, Bradford, and Huddersfield, it is also in close proximity to the smaller rural communities for Pendle, Colne and Skipton. Nelson is under an hour away from the Lake District and North Yorkshire Moors.

If you are interested in moving the College forward within a focussed team who are highly committed to serving its students, staff, and community, then I welcome your application. Please submit the Teaching Staff application form, available on our website or from Hays, along with a letter of application of not more than two A4 sides, detailing how your experiences and impact to date qualify you for the post and how you see the role developing.

I look forward to receiving your application.

Mr Oliver Handley
Headteacher

JOINING PENDLE VALE COLLEGE

We recognise that people are our most valuable resource and we support them in being effective in their role by providing the following benefits:

- **Professional Development** – Pendle Vale is committed to developing staff within their roles and creating continued fantastic opportunities for further career progression through our weekly CPD sessions as well as access to NPQs and other professional qualifications.
- **Pension Scheme** – Every employee here at Pendle Vale has access to the Teachers' Pension Scheme or the Local Government Pension Scheme.
- **Well-being Benefits** – Through our wellbeing provider, staff can access a number of generous well-being benefits including Physiotherapy, 24-hour GP Helpline, Cancer Support, Stress counselling support and Weight management
- **Cycle to Work Scheme** – Pendle Vale has joined this scheme to provide staff with the opportunity to take advantage of the salary sacrifice tax-relief arrangement. For more information, eligibility criteria and details on how to apply, please contact the central HR Team
- **Annual Flu Vaccinations** - Annual Flu Vaccinations offered for free to all members of staff.
- **Gym Facilities** - Staff here are able to access the Gym facilities before and after school free of charge.

TEACHER OF GEOGRAPHY (MATERNITY COVER)

MPS - Full time required from May 2026 until the post holders return

We are seeking to appoint an ambitious, dynamic, and inspirational teacher of Geography (Maternity Cover). We are looking for an effective and enthusiastic classroom teacher who can teach the Geography National Curriculum at KS3 and at KS4 who will be able to complement our dedicated team of outstanding practitioners. The successful applicant will be prepared to participate in and contribute to the exciting developments in Learning and Teaching that are taking place at Pendle Vale College.

You will have:

- The ability to motivate and inspire students
- The ability to stimulate curiosity, interest and enjoyment in Geography
- Creative teaching skills and a professional approach
- High expectations of students
- The determination to raise student achievement
- Ability to work well as part of a team.

We can offer you:

- Excellent resources
- Excellent support and professional development opportunities
- A hardworking team of colleagues to work with collaboratively
- Excellent IT facilities.

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For an informal conversation please contact Mrs B Brown – Curriculum Leader of Geography on 01282 682240 or via email b.bolton@pendlevale.lancs.sch.uk

If you are interested in applying for this position, simply click on the following link to apply via our Every Recruitment Portal:

<https://candidates.every.education/Vacancies/Details?advertKey=b8ca98b3-f203-4ce0-b350-3088f21edcc4>

Closing date for applications – Friday 10 April 2026

Interviews – TBC

Pendle Vale College is committed to the health, safety, and welfare of its students.

All posts are subject to an Enhanced DBS disclosure. Please note that in line with Keeping Children Safe in Education 2025 an online search will be carried out as part of our due diligence on shortlisted candidates.

Background Information

The Geography Curriculum Area at Pendle Vale College aims to provide a broad and balanced curriculum that is accessible to all pupils, regardless of ability, gender, sexuality, race, or culture, building on the primary curriculum in a continuous and progressive manner.

Geography is a popular choice at GCSE, and we fundamentally believe that this subject is of great importance and relevance to many young people in their lives presently and in the future, offering a development of skills and academic rigour that will be of huge benefit to them.

The team from September will be made up of the following specialist staff:

Bethany Brown	Curriculum Leader for Geography
Hannah Frost	Teacher of Geography
Paul Hampson	Teacher of Humanities
VACANCY	Teacher of Geography

In addition, the department is supported by staff that teach across all the Humanities subjects.

These colleagues are all specialists in the subject, experienced, and can be relied upon to give the new member of the department a tremendous amount of help, advice and support as they are all keen to maintain the high standards and positive environment within this subject.

The geography classrooms within the building are excellent and all have Interactive Whiteboard facilities/Smart TV's. The College is set in extensive grounds with magnificent views over the surrounding countryside. This is beneficial for Geography because it enables students to access the real world by observing and doing fieldwork. The main classroom has good views of the countryside to the north including Pendle Hill.

JOB DESCRIPTION	
JOB TITLE:	MPS Teacher
GRADE:	Main Pay Scale
LOCATION:	Pendle Vale College
RESPONSIBLE TO:	Curriculum/Subject Leader
STAFF RESPONSIBLE FOR:	N/A
JOB PURPOSE: The main objectives to be achieved by the Postholder	
▪ To maintain and build upon the standards and professional duties as outlined in Teachers' Pay and Conditions. ▪ To manage student learning through effective teaching in accordance with subject Scheme of Work and policies, ensuring continuity and progression. ▪ To implement and deliver an appropriate broad, balanced, relevant and differentiated curriculum for students and to support a designated curriculum area as appropriate. ▪ To monitor and support the overall progress and development of students as a class teacher/Form Tutor. ▪ To facilitate and encourage a learning experience which provides students with the opportunity to achieve their individual potential. ▪ To contribute to raising standards of student attainment throughout the college. ▪ To share and support the college's responsibility to provide and monitor opportunities for personal and academic growth. ▪ To work as a member of a designated team and to contribute positively to effective working relations within the college.	
Note: In addition other duties at no higher level of responsibility may be interchanged with/added to this list as required. Equal opportunities We are committed to achieving equal opportunities in the way we deliver services to the community and in our employment arrangements. We expect all employees to understand and promote this policy in their work. Health and safety All employees have a responsibility for their own health and safety and that of others when carrying out their duties and must help us to apply our general statement of health and safety policy. Safeguarding Commitment This College is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.	

Pendle Vale College		
MPS Teacher – Person Specification		
1. Attitudes and Beliefs	Required	Assessed
▪ Commitment to comprehensive education and inclusion	E	A
▪ Commitment to the highest quality learning experience for all students	E	A/I
▪ A desire to continually develop own professional skills	E	A
2. Knowledge		
▪ Teaching qualification/ PGCE	E	A
▪ Good honours degree	E	A
▪ Good track record of professional development in teaching and learning.	D	A
▪ Knowledge of strategies that help all students to access the curriculum and make expected progress within the subject area.	E	A/I/O
▪ Good working knowledge of effective use of progress data.	E	A/I
▪ Sound awareness of current educational thinking and curriculum development relating to the subject.	E	A/I
▪ Good working knowledge of what makes an effective climate for learning.	E	A/I/O
▪ A working knowledge of successful approaches to teaching and learning that motivate and engage students.	E	A/I/O
▪ Knowledge and confident use of ICT to enhance teaching and learning	D	I/O
3. Experience		
▪ Experience of successfully improving own practice and/or of working with others to improve an aspect of teaching and learning.	E	A/I
▪ Experience of intervention programmes that help key groups of students to accelerate their progress	D	A/I
▪ Successful experience of working with students across the ability range and at different key stages.	D	A/I
▪ Successful work with students as a tutor, mentor and/or coach	D	A/I
4. Skills/ abilities		
▪ A capable, self-reflective teacher who continually strives to improve further and who leads by example	E	All
▪ Resilience and flexibility	E	I/R
▪ Able to form effective working relationships within a team, based on mutual respect	E	I/R
▪ Strong verbal and written communication skills	E	ALL
▪ Integrity based on sound personal and professional values	E	R/I
▪ Capacity for creative thought and openness to new approaches	E	ALL
▪ Ability to take initiative within the remit of the role	E	R
▪ Ability to see things through from conception to implementation and then to review their impact.	E	R/I
▪ Able to meet deadlines and to plan ahead.	E	R/I
▪ Enjoys working with children and committed to helping them to achieve their best.	E	R/I

Required: E = Essential D = Desirable

Assessed by: A = Application I = Interview R = References O = Observation