

## Careers Provision at Pendle Vale

**“Choose a job you love, and you will never have to work a day in your life.”  
(Confucius)**

The Government has published Gatsby benchmarks for excellent careers provision for all UK schools.

Our programme of careers advice, information and guidance will help young people make decisions and manage transitions as learners and workers. As we develop career awareness and broaden horizons, we are supporting the vision and mission of Pendle Vale College that all learners ‘think achievement’ and are ambitious. It is essential that Pendle Vale College contributes in preparing young people for opportunities, responsibilities and experience of life. All 11-16 year olds who attend Pendle Vale College will be exposed to the knowledge and skills they need to make informed choices and achieve economic wellbeing in later life.

Statement on provider access

The 5 year programme aims to meet the government’s benchmarks in a range of different ways. The attached tables show how we propose to deliver CEIAG and careers provision at Pendle Vale to meet these benchmarks as a school of good practice.

Named key school careers contact for students/parents:

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The Gatsby Benchmarks	What this looks like at Pendle Vale College
A Stable Careers Programme	A 5 year programme lead by a dedicated careers lead to meet the benchmarks and target key transition periods (e.g. post 16, KS3 to KS4). Age appropriate and timely activities. Shared information via the website with links for students, families, teachers and employers. Letters, meetings and information are shared with students and parents at key points. Timely learning encounters to develop employability skills, provide experiences of work, encounters with employers and results in informed post 16 applications in Year 11. Careers section within the school library.
Learning from Career and Labour Market Information (LMI)	Shared information via the website with links for students, families, teachers and employers. Directing all to find advice via the links on the websites, e.g. <i>nationalcareers, start, Kudos, careerpilot, ‘icould’</i> which updates using LMI. This includes in-house careers taught sessions. Deliver a northwest specific LMI session during an assembly to Year 10 and as part of SCAR day activities.

<p><b>Addressing the Needs Of Each Pupil</b></p>	<p>Pendle Vale College's 5-year careers/ IAG programme links directly to its ethos of 'Think Pendle Vale, Think Achievement'. It is aimed at meeting the needs of all students.</p> <p>Student Record of Achievement (ROA) folders and careers activities logs facilitates Year 7 to 11 tracking their career development, as well for each individual pupil by the school careers lead throughout their 5 years with us.</p> <p>Y10 undertake an aspirations survey so we can try and match provision to interests.</p> <p>Post 16 applications and destinations are tracked in Y11 and followed-up. This prevents NEET and ensures appropriate and ambitious pathways.</p> <p>We challenge female career stereotyping via the International Women's Day activities.</p>
<p><b>Linking Curriculum Learning to Careers</b></p>	<p>The overview includes pre and post sessions related to the careers activity.</p> <p>STEM (Science technology Engineering and Maths) activities are promoted through the science and creative technologies curriculum. This includes enrichment such as STEM Club, Pendle Elite and specific subject related careers visits</p> <p>Technology link learning programmes to industry links and have organised industry visits linked to lessons and/or classroom projects.</p> <p>Promotion of Engineering as a career in Technology department.</p> <p>English has supported with CV writing in addition to practising face-to-face and telephone interview techniques.</p> <p>Maths deliver money management sessions as part of Maths lessons.</p>
<p><b>Encounters With Employers and Employees</b></p>	<p>Employers, employees, industry representatives and FE staff have attended a range of Pendle Vale College events, e.g. Year 7 to 11 'community marketplace events', careers fairs, Open Evenings, assemblies.</p> <p>The Pendle employability award includes employability skill building which is recorded and pupils obtain a Gold, Silver or Bronze employability award.</p> <p>All Year 7 take part in site visits to local engineering visits as part of the Geography/Business curriculum project. This includes pre-and post -activities in school.</p> <p>A visit is organised to the Big Bang Science Festival in Birmingham for 2019, and promotion of all FE Apprenticeship events (Y11).</p>
<p><b>Experiences Of Workplaces</b></p>	<p>Year 10 work place visits and work shadowing in July 2019.</p> <p>Some Year 7 will take part in site visits to local industries as part of the Geography/Business project. This includes pre-and post -activities in school.</p> <p>We are currently developing connections with local companies.</p>
<p><b>Encounters With Further and Higher Education (FE &amp; HE)</b></p>	<p>FE Taster days are attended by Y10</p> <ul style="list-style-type: none"> <li>· Nelson &amp; Colne</li> <li>· Thomas Whitham (most able focus)</li> </ul> <p>During their 5 years, students will have the opportunity to have 2 Russell Group university visits. This includes taught sessions in school for Year 10 careers enrichment groups on, 'What is university? What could I study? Where could I study?'</p>

	<p>Careers fairs for all students as part of 'community marketplace event' during 'whole school review afternoons' to inform on the whole range of post 16 choices. FE staff are directed to stress how academic success links to future pathways.</p> <p>Form Tutors and Pastoral Leaders are trained by the careers lead on FE and apprenticeship applications.</p> <p>The Y11 Careers Fair includes an application and CV writing session supported by FE staff.</p>
<p><b>Personal Guidance</b></p>	<p>As part of the Year 10 employability award criteria, all students undertake a mock interview and get verbal and written feedback.</p> <p>Form Tutors and Pastoral Leaders are trained on all the options available.</p> <p>FE qualified staff are used during Y11 application sessions and provide drop-in sessions during Autumn term 1 and 2 for Year 11 students.</p> <p>Individual sessions are booked in during for anyone without an appropriate application in place.</p> <p>Pendle Vale College staff are available to help a guide with applications including interview techniques.</p>